**Where do I want to be by the end of this period/year? What do I want to be doing? (Include as many learning needs as required to achieve agreed objectives)**

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| What do I want/need to learn?Provide a specific description of the desired changes (e.g. skills to gain, knowledge to acquire, topics/themes/content to cover) | What do I have to do to achieve this?Some examples, a new/ongoing course, conference, self-development (like wider research or reading), coaching/mentoring, job shadowing | What resources or support will I need?Some examples, teaching staff support, library support, student advisor support, line manager, etc. | How will I measure success?Some examples, appraisals, course assessments, team feedback, tutor feedback | Target dates for review and completionNote that these need to be realistic/achievable |
| Capstone project: improve my criticality for the literature review. | More research in this area. Discuss with my supervisor(s) | Various online resources / time for discussion. | My criticality improves and isn’t criticised in the capstone project feedback. | End of capstone |
| Capstone project: gain knowledge and skills to be able to create a small, physical test bed for IoT algorithms. | Research the suitability of various electronic components to create the test bed e.g. Arduino, Raspberry Pi | Various online resources / time for discussion. Finance to purchase components for the test bed. | A useable, reliable test bed is created which produces the required data for analysis in the capstone. | 4th Quarter 2024 |
| Skills in use and production of AI tools in and ethical manner. | Create a home project or one for a small organisation for free. Use AI to help in research for the capstone. | Various free, online resources. | A working AI coding project. A positive experience using AI for the capstone e.g. Literature review / coding. | End of 2025 End of capstone. |
| Obtain a suitable paid position. | Create CV. Research additional skills / certification required. | Various free, online resources. Discussions with supervisor(s). Widen my Linked in network. | CV created. Skills obtained. Appointed to a position. | End of 2025. |